

*John S. Penn, Ph.D.
Associate Dean for Faculty Affairs
Office of Faculty Affairs*

August 9, 2021

Alistair J. R. Finlayson, M.D.
Department of Psychiatry and Behavioral Sciences School of Medicine
Vanderbilt University

Dear Dr. Finlayson:

Congratulations! The recommendation for your promotion in faculty rank from Associate Professor of Clinical Psychiatry and Behavioral Sciences to Professor of Clinical Psychiatry and Behavioral Sciences, clinical practice track, in the Vanderbilt University School of Medicine has been reviewed and approved. This promotion is made effective retroactive to July 1, 2021 for a renewable term ending June 30, 2024. This promotion has been made in accordance with the provisions established by the Faculty Manual of Vanderbilt University. This promotion and your continued employment by Vanderbilt University Medical Center are contingent upon your maintaining your appointment in good standing at all times.

If I can be of assistance to you at any time, please do not hesitate to call upon me.

Sincerely,



John S. Penn, Ph.D.
Associate Dean for Faculty Affairs
JSP:eb

c: Stephan Heckers, M.D., M.Sc. (_____: Initials indicate Chair's approval to distribute)